



**Title:** Day Camp Counselor  
**Program:** The Salvation Army Ray and Joan Kroc Corps Community Center  
**Dept. Head:** Youth Development Manager  
**Reports to:** Youth Activities Coordinator  
**Status:** Temporary  
**Salary:** DOE

**The Salvation Army Mission Statement:**

The Salvation Army, an international movement, is an evangelical part of the universal Christian Church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.

**Position Summary:**

The purpose of the Day Camp Counselor is to be the face of the Kroc Center to the youth of the community and to the parents of the youth. The Day Camp Counselor will be a trustworthy conduit through which parents and youth can connect to the center. They will connect and lead the youth in the summer camp at the Kroc Center while helping to create and implement new daily programming based on their skill set and fulfill the vision of the Kroc Center. The Day Camp Counselor will collaborate with the Youth Development Manager on a daily basis to help see through the vision of the summer camp. The Day Camp Counselor will be responsible for overseeing and instructing Counselors in Training (CIT) on a daily basis. The underlying theme of all established programs will be to express the love of Jesus Christ and to reach out to the community's youth no matter where they may stand in their walk of faith.

**Duties and Responsibilities:**

- Promote the Mission of The Salvation Army.
- Ensure that parents and youth alike view the Kroc Center as a safe area for youth and a place to turn in time of need.
- Serve as a positive role model for the youth of the community.
- Promote positive family relationships.
- Assist with implementation and coordination of both daily and weekly activities.
- Display integrity, enthusiasm and sound moral judgment.
- Relate joyfully and sensitively to children of all ages.
- Use appropriate positive discipline consistently.
- Practice vigilant supervision at all times.
- Other duties as assigned.

**General Qualifications and Proficiencies:**

- Must be a minimum of 16 years old with a valid driver's license.
- Strong desire and ability to work with children and parents.
- Ability and confidence to assist in teaching a variety of activities.
- Must have the ability to maintain a non-judgmental attitude in working with customers, clients, members and staff.
- Must be able to work independently with minimal supervision.
- Thrive in a team-oriented environment. Be a team player

- Must be able to maintain strict confidentiality as needed.
- Become 1<sup>st</sup> Aid and CPR Certified within 1 month of hiring.

**Physical Requirements:**

- Ability to sit, walk, stand, bend, squat, climb, kneel and twist on an intermittent or continuous basis.
- Ability to grasp, push and pull objects, and reach overhead.
- Ability to lift and carry 40 lbs.

Qualified individuals must be able to perform the essential duties of the position with or without accommodation. A qualified person with a disability may request a modification or adjustment to the job or work environment in order to meet the physical requirements of the position. The Salvation Army will attempt to satisfy requests as long as the accommodation needed is reasonable and no undue hardship would result.

**General Statements**

The above is general in nature and is not intended to be exhaustive.

**Special Comments:**

I understand that as an employee I represent The Salvation Army and agree to respect and work within its Christian tenets.

I understand that I will be covered by Workers' Compensation Insurance while on the job and agree to cooperate in properly reporting all work-related injuries or accidents to my supervisor immediately.

I further understand that The Salvation Army does not participate in unemployment compensation insurance, and I will not accrue unemployment benefits while working for The Salvation Army.

**By signing this document, I agree that I am able and willing to perform this job as described.**

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor's Signature

\_\_\_\_\_  
Date