



2018 Christmas Kettle Worker (Bell Ringer)

Are you an energetic, outgoing individual who enjoys meeting new people and helping others? The Salvation Army Kroc Center is looking for Christmas Kettle Workers to work at a variety of locations in Kootenai County.

This is a **temporary position** that will run from November 16th through December 24th.

The rate of pay is:

\$8.25 per hour for new bell ringers

\$8.75 per hour for returning bell ringers.

Other criteria:

- Must be willing and able to work in inclement weather
- Have appropriate cold weather apparel
- Have own transportation to and from kettle site
- Applicant must not have been convicted of any of the offenses on the [List of Precluded Offenses](#) on the reverse side.

List of Precluded Offenses

This is not an exhaustive list

Murder
Voluntary/Involuntary Manslaughter
Criminally Negligent Homicide
Kidnapping
Aggravated Kidnapping
Rape
Aggravated Rape
Sexual Abuse
Sodomy
Public Lewdness
Indecent Exposure
Rape of a child
Assault
Battery
Domestic Violence
Sexual Assault
Deadly Assault on a Peace Officer
Injury to a Child or an Elderly Individual
Terroristic Threat
Aiding Suicide
Bigamy
Incest
Criminal Nonsupport
Sale or Purchase of a Child
Sale, Delivery, and/or Manufacture of Illegal Substances
Prostitution
Promotion of Prostitution
Obscene Display
Sale, Distribution, or Display of Harmful Material to a Minor
Sexual Performance of a Child

Schedule Preference Form

Name _____

SHIFTS:

Indicate below your availability by checking the times **YOU ARE** available Monday through Saturday.

Day/Time	10:00 – Noon	Noon – 2:00	2:00 – 4:00	4:00 – 7:00	All Day 10:00 – 7:00
Monday					
Tuesday					
Wednesday					
Thursday					
Friday					
Saturday					

HOURS:

Desired Hours per week: Minimum _____ Maximum _____

LOCATIONS:

Rank the 6 locations. 1 being the location you would most prefer, and 6 being the one you would least prefer. NOTE: We do not guarantee these preferences but will do what we can to schedule you close to home, transportation, etc.

- ____ Coeur d’Alene Downtown (Pilgrims, Safeway on 4th)
- ____ Coeur d’Alene Midtown (ShopKo, Albertson’s, Safeway on Neider, Black Sheep, North 40)
- ____ Coeur d’Alene North (JC Penney, Fred Meyer, Super One)
- ____ Post Falls (WalMart, Yokes, Super One)
- ____ Hayden (WalMart, Albertson’s, Super One)
- ____ Rathdrum (Stein’s, Super One)
- ____ Stateline (WalMart, Cabela’s)

INTERVIEWS

A Kroc Volunteer will call you to confirm your time.

Interviews are currently being scheduled for Tuesday October 30th 1:30 – 3:30PM

Future dates may be scheduled

A **MANDATORY** Kettle Bell Worker Orientation is Wednesday, November 14, 2:00 – 4:00 at the Kroc.

Other Notes about My Scheduling: Please let us know of any limitations, scheduling preferences or needs.

Internal comments: _____



The Salvation Army – Northwest Division
Kettle Worker Application for Employment

Location: _____

Name (please print): _____ Social Security #: _____

Optional for Application Purposes

Address: _____ Phone #: _____
House Number Street Number and Name Unit Number

_____ City State Zip Code

Address where my W- 2 form is to be mailed, if different from above: _____

In the event of an emergency, please contact – Name: _____ Phone #: _____

Dates available to work: _____

If you under 18 and will be working in WA State, you are required to provide a current Minor Work Permit. Federal and State child labor law is strongly enforced in all states.

- Have you ever worked for The Salvation Army previously? _____ **Yes** _____ **No** If yes, give date: _____
- Are you prevented from lawfully becoming employed in this country because of Visa or Immigration status? [Proof of citizenship or immigration status will be required upon employment. Additionally, The Salvation Army participates in E-verify and requires photo ID.] _____ **Yes** _____ **No**

Employment Experience:

Start with your present or last job. Include any job-related military service and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

1. Employer: _____ Dates employed: _____

Job Title: _____ Supervisor: _____ Phone #: _____

2. Employer: _____ Dates employed: _____

Job Title: _____ Supervisor: _____ Phone #: _____

Applicant's Statement:

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

The Salvation Army does not participate in Unemployment Benefits in Washington & Idaho. The Salvation Army participates in Unemployment Benefits in Montana.

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

